

Annex 3

Essential skills and experience	Have experience of working to the GDS service design manual	2	2	2	2	2	2
	Work agnostic of any particular technology solution	2	2	2	2	2	2
	Have experience working with social housing providers	2	2	2	1	3	2
	Have experience working with Civica's Universal Housing product	2	3	2	1	2	2
	Combine user research, service design and developer expertise	3	2	3	2	2	2
	Have experience designing services for a wide range of digital skills and confidence	3	3	3	2	2	3
	Be able to pass a Local Government Digital Service Standard assessment	3	2	2	3	2	2
	Experience advising on relative strengths of buying vs building software rent accounting platforms	2	2	2	1	2	2
Total	19	18	18	14	17	17	
Nice-to-have skills and experience	Experience integrating with gov.uk Notify API	2	2	2	0	0	0
	Be prepared to share risk and/or reward with the council if the service is attractive to other authorities	2	2	2	2	0	3
	Provide opportunities for people seeking ways	2	2	2	2	2	0
	Experience working with Outsystems, or similar low code platforms.	3	2	3	0	2	3
	Experience of working with Dynamics 365	3	2	2	3	2	2
Total	12	10	11	7	6	8	
		31	28	29	21	23	25